



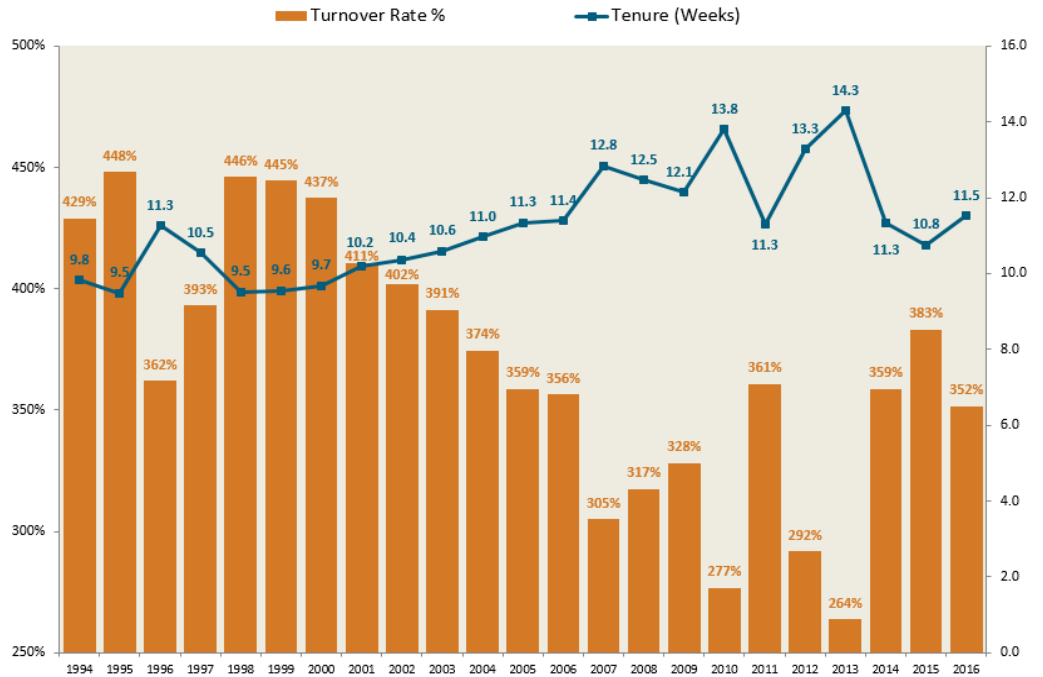
fact sheet

American Staffing Association

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In 2016, Staffing Employee Turnover Decreased to 352% While Tenure Remained Below 12 Weeks



Source: American Staffing Association, Staffing Employment and Sales Survey

The turnover rate for temporary and contract employees was 352% in 2016, according to data from the quarterly ASA Staffing Employment and Sales Survey—down slightly from 383% in 2015. This decrease in turnover translated to an increase of five days in tenure for staffing employment, from 10.8 weeks in 2015 to 11.5 weeks in 2016.

The average tenure for temporary and contract workers in 2016 remained below 12 weeks for the third consecutive year, and was more in line with typical tenure before the Great Recession that began in 2007.

Turnover is the rate at which incoming employees replace outgoing employees over the course of a year. Tenure—the duration of employment—is based on turnover. These two metrics are inversely related: the shorter the tenure, the higher the turnover, and vice versa.

To learn more about staffing employee turnover and tenure, visit americanstaffing.net/turnover.