



**OSHA's Temporary Worker Initiative  
Bulletin Series: Noise Exposure and  
Hearing Conservation**

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The OSHA logo is located in the bottom right corner of the slide. It consists of the letters "OSHA" in a white, serif font with a blue outline, followed by the words "Occupational Safety and Health Administration" in a smaller, white, sans-serif font. The logo is set against a dark blue background.

**Temporary Worker Initiative (TWD)**



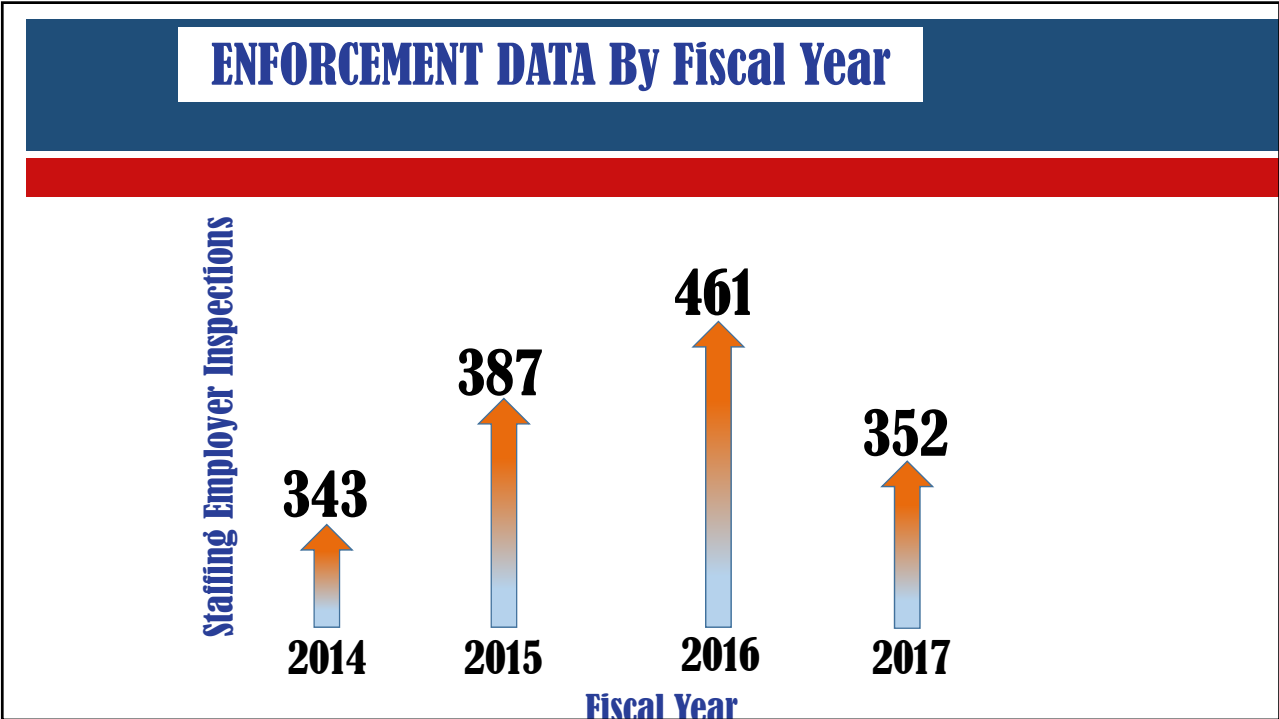
**Occupational  
Safety and Health  
Administration**



**American Staffing Association**



**Temp Worker Web Page**  
[https://www.osha.gov/temp\\_workers/](https://www.osha.gov/temp_workers/)



## Bulletins to Date:

Injury and Illness  
Recordkeeping

PPE

Whistleblower

S&H Training

Haz Com

Powered  
Industrial  
Trucks  
Training

Bloodborne  
Pathogens

Respiratory  
Protection

## Most Recently Published

<https://www.osha.gov/Publications/OSHA3953.pdf>

TWI BULLETIN NO. 9

### Temporary Worker Initiative

### Noise Exposure and Hearing Conservation

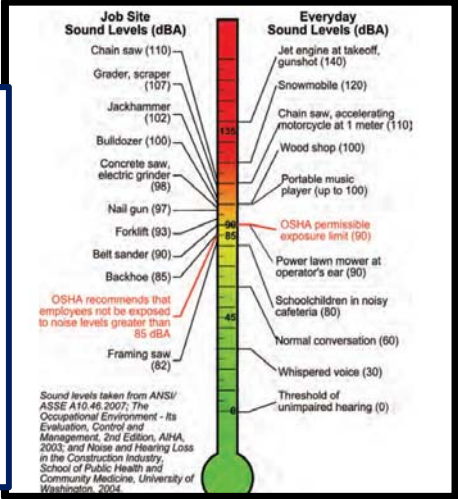
This is part of a series of guidance documents developed under the Occupational Safety and Health Administration's (OSHA's) Temporary Worker Initiative (TWI). This Initiative focuses on compliance with safety and health requirements when **temporary workers** are employed under the joint employment of a **staffing agency** and a **host employer**.

Temporary workers are entitled to the same protections under the *Occupational Safety and Health Act* as permanent workers. Temporary workers who experience a short-term partial hearing loss, referred to as a temporary threshold shift (TTS) or may develop a

# Industrial Noise Levels

85 dBA= OSHA Action Level (AL)

90 dBA= OSHA Permissible exposure limit (PEL)



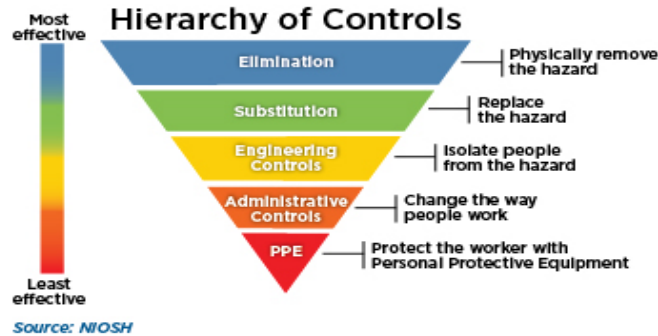
# OSHA Noise Standard- General Industry 29CFR 1910.95

(a) Table G-16- Permissible Noise Exposures

<u>Duration Per Day (hrs.)</u>	<u>Sound Level dBA slow response</u>
8	90

**OSHA Noise Standard- General Industry  
29CFR 1910.95**

(b) Administrative or engineering controls or PPE



**(c)-Hearing Conservation Program**

- (d) - Monitoring
- (e) -Employee notification
- (f) -Observation of monitoring
- (g) -Audiometric testing
- (h) -Audiometric test requirements
- (i) -Hearing protectors
- (j) -Hearing protector attenuation
- (k) -Training program
- (l) -Access to information and training
- (m)-Recordkeeping

## Host Employer Responsibilities

- ✓ Determining noise levels
- ✓ Implementing controls
  - Engineering
  - Administrative
  - Hearing Protection
- ✓ Maintaining a HCP

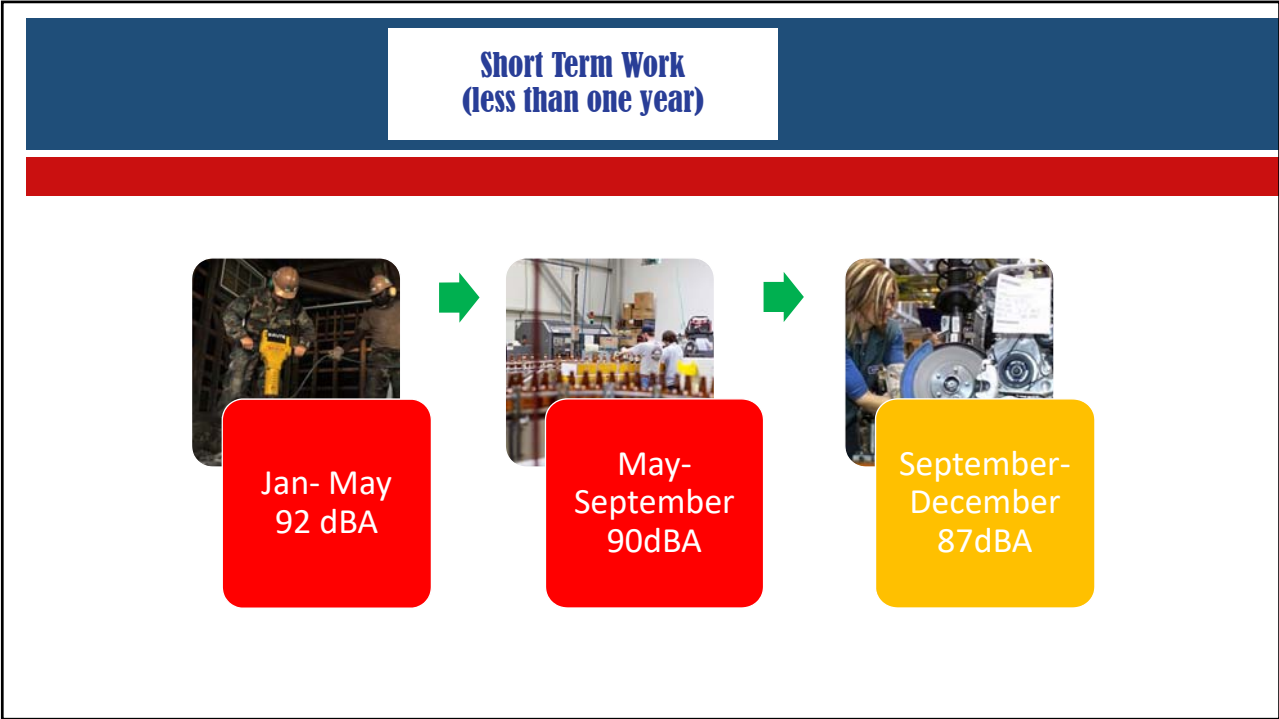


## Staffing Agency Responsibilities

- ✓ Become familiar with noise exposure hazards and controls in place
- ✓ Generic training
- ✓ Audiograms\*
- ✓ Temp workers follow rules of host employer
- ✓ Maintaining communication







## Real Life Examples

### **Bottling Company**

29 CFR 1910.95(g)(5)(i): The employer did not establish, within 6 months of an employee's first exposure at or above the action level, a valid baseline audiogram against which subsequent audio grams can be compared:

a) Worksite at [REDACTED]

The employer did not obtain a valid baseline audiogram for temporary employee's first exposure at or above the action level of 85 dBA as an 8 hour time-weighted average.

# OSHA Hearing Conservation

<https://www.osha.gov/Publications/osha3074.pdf>



**Contents**

**Hearing Conservation**

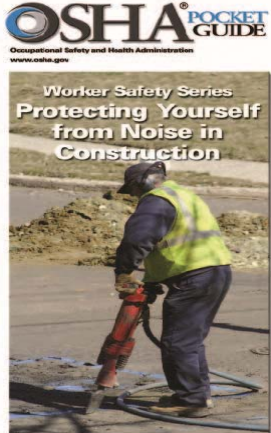
- What is occupational noise exposure? ..... 1
- What monitoring is required? ..... 2
- What is audiometric testing? ..... 3
- What is a baseline audiogram? ..... 4
- What are annual audiograms? ..... 4
- What is an employer required to do following an audiogram evaluation? ..... 5
- What is an employer required to provide hearing protectors? ..... 6
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- What exposure and training records must employers keep? ..... 7

**OSHA Assistance, Services, and Programs**

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- How does safety and health management system assistance help employers and employees? ..... 9
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- What is consultation assistance? ..... 10
- What is the Safety and Health Achievement Recognition Program (SHARP)? ..... 10
- What are the Voluntary Protection Programs (VPPs)? ..... 11
- How can a partnership with OSHA improve worker safety and health? ..... 12
- What is OSHA's Strategic Partnership Program (OSPP)? ..... 13
- What occupational safety and health training does OSHA offer? ..... 13

# Protecting Yourself From Noise In Construction 29 CFR 1926.52

<https://www.osha.gov/Publications/3498noise-in-construction-pocket-guide.pdf>



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- Why is job site noise control important to me? 2
- How does hearing damage happen? 3
- How do I know if my tools or job site are too noisy? 5
  - Sound Level Meter and Noise Dosimeter 5
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  - Sound Level Chart 7
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  - Noise Hazard Control Process 9
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# NOISH SLM APP

<https://www.cdc.gov/niosh/topics/noise/app.html>

The screenshot shows the NIOSH website page for the Sound Level Meter App. The page includes a navigation menu on the left with categories like 'Workplace Safety and Health Topics', 'Noise and Hearing Loss Prevention', and 'Sound Level Meter App'. The main content area is titled 'NOISE AND HEARING LOSS PREVENTION' and 'NIOSH Sound Level Meter App'. It describes the app as a tool to measure sound levels in the workplace and lists key benefits such as raising workers' awareness and helping them make informed decisions. A 'Download the free app today' button is visible, along with an 'App Store' download button. A photo on the right shows a hand holding a smartphone displaying the app's interface with a reading of 79.8.

# Questions ?

A photograph showing several hands of various skin tones raised in the air, symbolizing questions or participation. The hands are positioned at different heights and angles, creating a sense of movement and engagement.

**Thank you!**



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